

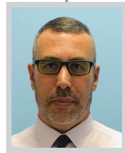


Chief Executive
(Russell Williams)



Chief Operating Officer (+ Deputy Chief Executive)
Managing Director, IPSERV, IPSERV Direct, IBA,
Handford Homes, Handford Lettings
(Helen Pluck)

Head of Development
(Martyn Fulcher)



- Major Capital Schemes Operations Manager (Mark Hunter)
- Planning & Development Operations Manager (Carlos Hone)
- Property Services Operations Manager (Stuart McDonald)
- Building Control Operations Manager (Gavin Whitman)

Head of Culture & Environment
(James Fairclough)



- Commercial Development Operations Manager (Mark Whiting)
- Customer Services Operations Manager (Janine Last)
- Parks & Cemeteries Operations Manager (Lisa Stannard)
- Waste & Fleet Operations Manager Interim (Rob Bellamy)
- Colchester & Ipswich Museums Service Manager (Frank Hargrave)

Head of Housing & Community Services
(Ian Blofield)



- Public Protection Operations Manager (Clare Lovell)
- Housing Advice Operations Manager (Peter Whittall)
- Maintenance & Contracts Operations Manager (Kevin Oxborrow)
- Tenancy Services Operations Manager (Vacant)
- Community Support Operations Manager (Deborah Carr)

Head of Finance & Revenues
(S151 Officer)
(John Chance)



- Finance Operations Manager (Tom Minnican)
- SRP Operations Manager (Amy Mayes)
- SRP Operation Manager (Andrew Wilcock)

Head of Governance
(Monitoring Officer)
(Shirley Jarlett)



- Legal & Democratic Services Operations Manager (Kim Cole)
- Audit Partnership Manager (Siobhan Martin)
- ICT Operations Manager (Howard Gaskin)

Head of Sport & Programmes
(Justin Jupp)



- Corporate Support Operations Manager (Vacant)
- Sport & Leisure Operations Manager (Andrew Wilesmith)

Human Resources Operations Manager (Christine Spittlehouse)

